

Economic Policy Consultant
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Education

University of Wisconsin – Madison

Ph.D. Economics, May, 2016
M.S. Economics, December, 2013.

University of Texas – Austin

B.A. with Honors, Economics, Government, Plan II (Humanities), May, 2007.

Professional Experience

Economic Policy Consultant, January 2023 - Present
Adjunct Economist, RAND Corporation, January 2023 - Present
Columnist, Bloomberg, July 2022 - Present
Economist, RAND Corporation, June 2020 - December 2022
Associate Economist, RAND Corporation, August 2016 - June 2020
Research Assistant, Economic Policy Institute, September 2008 - August 2011

Teaching

Pardee RAND Graduate School (Ph.D. Level)
Issues in Modern Labor Economics
American Wealth Disparity

University of Maryland School of Public Policy (Master's Level)
Poverty Measurement and Alleviation

Journal Publications

Edwards, Kathryn Anne, Renanne, Stephanie, Acheson-Field, Hannah, and Melanie Zaber. (2023) "Mapping scientists career trajectories in the survey of doctorate recipients using three statistical methods." *Scientific Reports*, 13 (8119). <https://doi.org/10.1038/s41598-023-34809-1>

Edwards, Kathryn Anne. (2023) "Worker Mobility in Practice: Is Quitting a Right, or a Luxury?" *Journal of Law and Political Economy*, 3(1). <http://dx.doi.org/10.5070/LP63159033>

Renanne, Stephanie, Acheson-Field, Hannah, Edwards, Kathryn Anne, Gahlon, Grace and Melanie Zaber. (2022) "Leak or Link? The Overrepresentation of Women in Non-tenure track Academic Positions in STEM." *PLoS ONE*, 17(6). <https://doi.org/10.1371/journal.pone.0267561>

Carman, Katherine G., Edwards, Kathryn Anne, and Kristine Brown. (2022) "Alternative Pathways to Retirement in a Household Context." *Journal of the Economics of Ageing*, 22 (6). <https://doi.org/10.1016/j.jeoa.2022.100384>

Ward, Jason and Edwards, Kathryn Anne. (2021) “CPS Nonresponse During the COVID-19 Pandemic: Explanations, Extent, and Effects.” *Labour Economics*, 72 (10). <https://doi.org/10.1016/j.labeco.2021.102060>

Edwards, Kathryn Anne. (2020) “Who Helps the Unemployed? Workers’ Receipt of Private and Public Cash Transfers,” *IZA Journal of Labor Economics*, 9(1). <https://doi.org/10.2478/izajole-2020-0004>

Scott, Jen, Edwards, Kathryn Anne, and Stanczyk, Alexandra. (2020) “Moonlighting to the Side Hustle: The Effect of Working an Extra Job on Household Poverty for Households with Less Formal Education.” *Families in Society*, 101(3):324-339. <https://doi.org/10.1177/1044389420910664>

Edwards, Kathryn Anne and Wenger, Jeffrey B. (2019) “Parents of an Unemployed Child: Labor Supply, Consumption, and Savings Effects,” *IZA Journal of Labor Economics*, 8(1) 1121-1166. <https://doi.org/10.2478/izajole-2019-0001>

Working Papers

“Traditional and Nontraditional Earnings: Demographic, Financial, and Beneficiary Patterns.” With Daniel Schwam. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4376531

“Towards a Performance Measure of Income Inequality: Trends in Income From 1975 to 2018.” With Carter Price. Under Review. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3693432

“Leaking Female Doctorates in the U.S. STEM Academy: A Review and Thematic Synthesis. With Grace Gahlon (lead), Hannah Acheson-Field, Stephanie Rennane, and Melanie Zaber. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4007603

Works in Progress

“The Relationship between the Minimum Wage and Multiple Job Holding.” With Hilary Wething.

“How Does Unsecured Credit Usage Change During a Crunch?” with J. Michael Collins and Max Schmeiser.

Active Research Grants

Principal Investigator. National Institute on Aging, R03AG064508-01A1, \$203,450. “Health and Outcomes of Divorced Individuals: The Role of Resources,” 2020 - 2022.

Completed Research Grants

Principal Investigator. Michigan Retirement and Disability Research Center (MRDRC), \$100,000. “Nontraditional Work, Nontraditional Workers, and the Implications for Social Security,” 2021 - 2022.

Principal Investigator. National Institute on Aging, 1R03AG057632-01A1, \$198,651. “An Investigation Into the Effect of Social Security Disability Insurance on the Health of Non-disabled

Spouses,” 2018 - 2021

Co-PI. National Science Foundation 1823479, \$248,485. “Novel Methods to Explore the Gender Composition of the STEM PhD Workforce: An Analysis using the SDR,” 2018 - 2021.

Co-PI. Michigan Retirement Research Center (MRRC), \$75,000. “Parents of an Unemployed Child: Labor Supply, Consumption, and Savings Effects,” 2016 - 2017.

Other Research Publications, Including RAND Reports

Edwards, Kathryn Anne. (2022) “Accounting for Black-White Wealth Differences: A Stylized Model of Wealth Accumulation” *RAND Corporation* RR-A1259-1. <https://doi.org/10.7249/RRA1259-1>

Edwards, Kathryn Anne, Zaber, Melanie and Daniel Schwam. (2021) “What are the Skills Required to Attain a Good Job?” *RAND Corporation* RR-A271-3. <https://doi.org/10.7249/RRA271-3>

Edwards, Kathryn Anne and Hardy, Bradley. (2021) “Cash Remains King.” In *The Future of Building Wealth: Brief Essays on the Best Ideas to Build Wealth for Everyone*. Eds. Ray Boshara and Ida Rademacher, Federal Reserve Bank of St. Louis and The Aspen Institute.

Edwards, Kathryn Anne, et al. (2021) “Compensation and Benefits for Science, Technology, Engineering, and Mathematics (STEM) Workers: A Comparison of the Federal Government and the Private Sector.” *RAND Corporation*. RR-4267-OSD. <https://doi.org/10.7249/RR4267>

Edwards, Kathryn Anne. (2020) “Benchmarks for Success: Expected Short- and Long-term Outcomes of National Guard Youth ChalleNGe Participants.” *RAND Corporation*. RR-A271-1. <https://doi.org/10.7249/RRA271-1>

Gonzalez, Gabriella, et al. (2020) “Supporting a 21st Century Workforce in Puerto Rico: Challenges and Options for Improving Puerto Rico’s Workforce System Following Hurricanes Irma and Maria in 2017.” *RAND Corporation*. RR-2856-DHS. <https://doi.org/10.7249/RR2856>

Bond, Craig, et al.(2020) “Challenges and Opportunities for the Puerto Rico Economy: A Review of Evidence and Options Following Hurricanes Irma and Maria in 2017.” *RAND Corporation*. RR-2600-DHS. <https://doi.org/10.7249/RR2600>

Published Commentary

“Child Care Has Failed. The Government Can Help.” April 13, 2023. *Bloomberg*.

“Policymakers, Check Your Presumptuousness.” March 1, 2023. *Bloomberg*.

“US Companies Aren’t Firing Like They Used To.” February 8, 2023. *Bloomberg*.

“When Will the US Get Paid Family Leave? Try 2035.” January 30, 2023. *Bloomberg*.

“The Job Market Struggles to Solve the Recession Puzzle.” January 4, 2023. *Bloomberg*.

“America Is Choosing to Keep Children in Poverty” December 22, 2022. *Bloomberg*.

“Yet Again, America Isn't Ready for a Recession” December 19, 2022. *Bloomberg*.

“Mass Long-Covid Disability Threatens the Economy” December 7, 2022. *Bloomberg*.

“Working Moms Winter Math Is Getting Tougher” November 22, 2022. *Bloomberg*.

“Got a Labor Shortage? Make It Easier to Work” August 2, 2022. *Bloomberg*.

“The Right to Life Will End Up Killing Women” July 15, 2022. *Bloomberg*.

“Is a Recession Coming? Beware of this Indicator” May 27, 2022. *Bloomberg*.

“Poor Single Mothers Need Money, not Husbands.” April 4, 2022. *Bloomberg*.

“America's Endangered Solution to Child Poverty.” February 8, 2022. *Bloomberg*.

“How to explain this weird job market.” December 14, 2021. *The Wall Street Journal*.

“Married moms aren't striking workers, but they are saying the same thing.” October 31, 2021. *Dallas Morning News*.

“America can find a smarter way to help workers who have lost their jobs.” September 13, 2021. *The New York Times*.

“Job Openings are at a record high. Why aren't people going back to work?” August 18, 2021. *Barron's Magazine*.

“Should mothers work? We've been asking the wrong question.” May 9, 2021. *Dallas Morning News*.

“Supporting working parents could accelerate recovery.” with Melanie Zaver, February 24, 2021. *Ms. Magazine*

“The pandemic is completely changing the way we treat unemployment.” January 29, 2021. *The Washington Post*.

“Women are leaving the labor force in record numbers.” November 22, 2020. *Dallas Morning News*.

“There are racial disparities in American unemployment benefits. That's by design.” October 3, 2020. *The Los Angeles Times*.

“A \$2.5 trillion question: what if incomes grew like GDP did?” With Carter Price, October 1, 2020. *Promarket*.

“Working moms at risk of being left behind in economic recovery.” With Melanie Zaber, June 11, 2020. *United Press International*.

“Millions Need Unemployment Benefits. Unfortunately, the delivery system is broken.” April 6, 2020. *The Los Angeles Times*.

Conference Presentations

2022 APPAM Fall Research Conference; Washington, DC.
2022 SOLE Annual Meetings; Minneapolis, MN.
2021 APPAM Fall Research Conference; Austin, TX.
2018 Institute for Research on Poverty Summer Workshop; Madison, WI.
2017 Retirement Research Consortium; Washington, DC.
2017 SOLE Annual Meetings; Raleigh, NC.
2017 Michigan Retirement Research Center Workshop; Ann Arbor, MI.
2016 APPAM Fall Research Conference; Washington, DC.
2015 PAA Annual Meetings; San Diego, CA.
2015 APPAM Fall Research Conference; Miami, FL.
2015 FDIC Consumer Research Symposium; Washington, DC.
2015 SOLE Annual Meetings; Montreal, Quebec.
2014 APPAM Fall Research Conference; Albuquerque, NM.
2014 PAA Annual Meetings; Boston, MA.
2014 Midwest Economic Association Annual Meeting; Chicago, IL

Professional Affiliations

Member, National Academy of Social Insurance, 2014–Present
Visiting Summer CSWEP Fellow, Federal Reserve Bank of Chicago, 2015
Visiting Grad. Scholar, Center for Poverty Research, University of California – Davis, Fall 2014
Graduate Research Fellow, Institute for Research on Poverty, 2013–2016
Graduate Affiliate, Center for Demography and Ecology, 2013–2016