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## Education

### University of Wisconsin – Madison

Ph.D. Economics, May, 2016  
M.S. Economics, December, 2013.

### University of Texas – Austin

B.A. with Honors, Economics, Government, Plan II (Humanities), May, 2007.

## Professional Experience

Economic Policy Consultant, January 2023 - Present  
Columnist, *Bloomberg*, July 2022 - Present  
Adjunct Economist, RAND Corporation, January 2023 - Present  
Economist, RAND Corporation, June 2020 - December 2022  
Associate Economist, RAND Corporation, August 2016 - June 2020  
Research Assistant, Economic Policy Institute, September 2008 - August 2011

## Teaching

Pardee RAND Graduate School (Ph.D. Level)  
*Issues in Modern Labor Economics*  
*American Wealth Disparity*

University of Maryland School of Public Policy (Master's Level)  
*Poverty Measurement and Alleviation*

## Journal Publications

Edwards, Kathryn Anne, Berdie, Lisa and Jon W. Welburn. *Forthcoming*. “What Makes a Reparation Successful? A Discussion to Inform Design of Reparations to Black Americans.” *RSF - Black Reparations: Insights from the Social Sciences*.

Edwards, Kathryn Anne, Renanne, Stephanie, Acheson-Field, Hannah, and Melanie Zaber. (2023) “Mapping scientists career trajectories in the survey of doctorate recipients using three statistical methods.” *Scientific Reports*, 13 (8119). <https://doi.org/10.1038/s41598-023-34809-1>

Edwards, Kathryn Anne. (2023) “Worker Mobility in Practice: Is Quitting a Right, or a Luxury?” *Journal of Law and Political Economy*, 3(1). <http://dx.doi.org/10.5070/LP63159033>

Renanne, Stephanie, Acheson-Field, Hannah, Edwards, Kathryn Anne, Gahlon, Grace and Melanie Zaber. (2022) “Leak or Link? The Overrepresentation of Women in Non-tenure track Academic Positions in STEM.” *PLoS ONE*, 17(6). <https://doi.org/10.1371/journal.pone.0267561>

Carman, Katherine G., Edwards, Kathryn Anne, and Kristine Brown. (2022) “Alternative Pathways to Retirement in a Household Context.” *Journal of the Economics of Ageing*, 22 (6). <https://doi.org/10.1016/j.jeoa.2022.100384>

Ward, Jason and Edwards, Kathryn Anne. (2021) “CPS Nonresponse During the COVID-19 Pandemic: Explanations, Extent, and Effects.” *Labour Economics*, 72 (10). <https://doi.org/10.1016/j.labeco.2021.102060>

Edwards, Kathryn Anne. (2020) “Who Helps the Unemployed? Workers’ Receipt of Private and Public Cash Transfers,” *IZA Journal of Labor Economics*, 9(1). <https://doi.org/10.2478/izajole-2020-0004>

Scott, Jen, Edwards, Kathryn Anne, and Stanczyk, Alexandra. (2020) “Moonlighting to the Side Hustle: The Effect of Working an Extra Job on Household Poverty for Households with Less Formal Education.” *Families in Society*, 101(3):324-339. <https://doi.org/10.1177/1044389420910664>

Edwards, Kathryn Anne and Wenger, Jeffrey B. (2019) “Parents of an Unemployed Child: Labor Supply, Consumption, and Savings Effects,” *IZA Journal of Labor Economics*, 8(1) 1121-1166. <https://doi.org/10.2478/izajole-2019-0001>

### **Working Papers**

“Traditional and Nontraditional Earnings: Demographic, Financial, and Beneficiary Patterns.” With Daniel Schwam. Under Review. [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=4376531](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4376531)

“Towards a Performance Measure of Income Inequality: Trends in Income From 1975 to 2018.” With Carter Price. Under Review. [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3693432](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3693432)

“Leaking Female Doctorates in the U.S. STEM Academy: A Review and Thematic Synthesis. With Grace Gahlon (lead), Hannah Acheson-Field, Stephanie Rennane, and Melanie Zaber. [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=4007603](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4007603)

### **Works in Progress**

“The Tangled Web We Weave: The Reach of the Social Welfare System(s) in the US.” With Jessie Coe and Daniel Schwam.

“Multiprogram Participation in the US: Predictions of Receipt Across Households.” With Jessie Coe and Daniel Schwam.

“How Responsive is the Safety Net to Poverty Spells?” With Jessie Coe and Daniel Schwam.

“The Lifetime Earnings Effects of the Social Security Student Benefit.” With Melanie Zaber and Daniel Schwam.

“What Explains the High Rates of Nonemployee Earnings Among Social Security Beneficiaries?” With Daniel Schwam.

### **Completed Research Grants**

Co-PI. Michigan Retirement and Disability Research Center (MRDRC). “Social Security’s Role in Economic Security: Evidence and Insight from an Analysis of Multiprogram Participation,” 2022 - 2023.

Co-PI. Michigan Retirement and Disability Research Center (MRDRC). “The Lifetime Earnings Effect of the Social Security Student Benefit,” 2022 - 2023.

Principal Investigator. National Institute on Aging, R03AG064508-01A1. “Health and Outcomes of Divorced Individuals: The Role of Resources,” 2020 - 2022.

Principal Investigator. Michigan Retirement and Disability Research Center (MRDRC). “Non-traditional Work, Nontraditional Workers, and the Implications for Social Security,” 2021 - 2022.

Principal Investigator. National Institute on Aging, 1R03AG057632-01A1. “An Investigation Into the Effect of Social Security Disability Insurance on the Health of Non-disabled Spouses,” 2018 - 2021

Co-PI. National Science Foundation 1823479. “Novel Methods to Explore the Gender Composition of the STEM PhD Workforce: An Analysis using the SDR,” 2018 - 2021.

Co-PI. Michigan Retirement Research Center (MRRC). “Parents of an Unemployed Child: Labor Supply, Consumption, and Savings Effects,” 2016 - 2017.

### Testimony, Essays, RAND Reports

Edwards, Kathryn Anne. (2023) Hearing of the *Joint Economic Committee*. “Aging Americans and a Waning Workforce: Demographic Drivers of our Deficit” Written testimony: <https://bit.ly/3uoCoNp> Hearing: <https://bit.ly/3uuqSjs>

Edwards, Kathryn Anne. (2023) Hearing of the *Economic Policy Subcommittee of Senate Banking*. “Child Care Since the Pandemic: Macroeconomic Impacts of Public Policy Measures” Written testimony: <http://bit.ly/3RQpp02> Hearing: <https://bit.ly/3PEwmnD>

Edwards, Kathryn Anne. (2022). “Economic Security for the 21st Century.” *National Academy of Social Insurance*. <https://bit.ly/3rtRKiN>

Edwards, Kathryn Anne. (2022) “Accounting for Black-White Wealth Differences: A Stylized Model of Wealth Accumulation” *RAND Corporation* RR-A1259-1. <https://doi.org/10.7249/RRA1259-1>

Edwards, Kathryn Anne, Zaber, Melanie and Daniel Schwam. (2021) “What are the Skills Required to Attain a Good Job?” *RAND Corporation* RR-A271-3. <https://doi.org/10.7249/RRA271-3>

Edwards, Kathryn Anne and Hardy, Bradley. (2021) “Cash Remains King.” In *The Future of Building Wealth: Brief Essays on the Best Ideas to Build Wealth for Everyone*. Eds. Ray Boshara and Ida Rademacher, Federal Reserve Bank of St. Louis and The Aspen Institute.

Edwards, Kathryn Anne, et al. (2021) “Compensation and Benefits for Science, Technology, Engineering, and Mathematics (STEM) Workers: A Comparison of the Federal Government and the Private Sector.” *RAND Corporation*. RR-4267-OSD. <https://doi.org/10.7249/RR4267>

Edwards, Kathryn Anne. (2020) “Benchmarks for Success: Expected Short- and Long-term Outcomes of National Guard Youth Challenge Participants.” *RAND Corporation*. RR-A271-1.

<https://doi.org/10.7249/RRA271-1>

Gonzalez, Gabriella, et al. (2020) “Supporting a 21st Century Workforce in Puerto Rico: Challenges and Options for Improving Puerto Rico’s Workforce System Following Hurricanes Irma and Maria in 2017.” *RAND Corporation*. RR-2856-DHS. <https://doi.org/10.7249/RR2856>

Bond, Craig, et al.(2020) “Challenges and Opportunities for the Puerto Rico Economy: A Review of Evidence and Options Following Hurricanes Irma and Maria in 2017.” *RAND Corporation*. RR-2600-DHS. <https://doi.org/10.7249/RR2600>

### Published Commentary

#### *Bloomberg*

- “Marry Rich. Thats the Republican Plan for Moms.” March 18, 2024.
- “America Blew Almost \$2 Trillion. Make It Stop.” March 4, 2024.
- “Investing in Kids Pays, Even If Mom Is on Drugs.” February 15, 2024.
- “Americans Working Years Need a Better Ending.” January 30, 2024.
- “Baby Boomers Should Get Behind Paid Leave.” January 23, 2024.
- “Nice Soft Landing, America. But What Comes Next?” January 11, 2024.
- “The People’s Inflation is Still a Big Problem.” January 2, 2024.
- “Here’s Why Americans Aren’t Loving the Economy.” December 13, 2023.
- “To Stop the Fiscal Apocalypse, Bet on the Young.” Nov 27, 2023.
- “Exploiting Child Labor Will Not Make America Great.” Oct 19, 2023.
- “Use the Estate Tax to Finance Early Childhood Education.” Sept 27, 2023.
- “The Market Is Dictating How We Raise Our Kids.” Aug 28, 2023.
- “America Is About to Fall Off a Child Care Cliff.” Aug 14, 2023.
- “Soccers Women Fight for Workers Everywhere.” July 25, 2023.
- “Passed Over for a Black Man? The Labor Market Disagrees.” July 17, 2023.
- “Student Debt, America’s Avoidable Disaster.” June 30, 2023.
- “Forget Inflation. The US Economy Has Bigger Problems.” June 16, 2023.
- “Who Deserves Welfare? Thats the Wrong Question.” June 8, 2023.
- “Unemployment Insurance is Stuck in 1935.” May 22, 2023.
- “The US Labor Market’s Best Just Isn’t Good Enough.” May 11, 2023.
- “Child Care Has Failed. The Government Can Help.” Apr 13, 2023.
- “Policymakers, Check Your Presumptuousness.” Mar 1, 2023.
- “US Companies Aren’t Firing Like They Used To.” Feb 8, 2023.
- “When Will the US Get Paid Family Leave? Try 2035.” Jan 30, 2023.
- “The Job Market Struggles to Solve the Recession Puzzle.” Jan 4, 2023.
- “America Is Choosing to Keep Children in Poverty” Dec 22, 2022.
- “Yet Again, America Isn’t Ready for a Recession” Dec 19, 2022.
- “Mass Long-Covid Disability Threatens the Economy” Dec 7, 2022.
- “Working Moms Winter Math Is Getting Tougher” Nov 22, 2022.
- “Got a Labor Shortage? Make It Easier to Work” Aug 2, 2022.
- “The Right to Life Will End Up Killing Women” July 15, 2022.
- “Is a Recession Coming? Beware of this Indicator” May 27, 2022.
- “Poor Single Mothers Need Money, not Husbands.” Apr 4, 2022.
- “America’s Endangered Solution to Child Poverty.” Feb 8, 2022.

#### *The Wall Street Journal*

“How to explain this weird job market.” Dec 14, 2021.

#### *The New York Times*

“America can find a smarter way to help workers who have lost their jobs.” Sept 13, 2021.

*The Dallas Morning News*

“Married moms aren’t striking workers, but they are saying the same thing.” October 31, 2021.

“Should mothers work? We’ve been asking the wrong question.” May 9, 2021.

“Women are leaving the labor force in record numbers.” November 22, 2020.

*Barron’s Magazine.*

“Job Openings are at a record high. Why aren’t people going back to work?” August 18, 2021.

*Ms. Magazine*

“Supporting working parents could accelerate recovery.” with Melanie Zaber, February 24, 2021.

*The Washington Post.*

“The pandemic is completely changing the way we treat unemployment.” January 29, 2021.

*The Los Angeles Times.*

“There are racial disparities in American unemployment benefits. That’s by design.” Oct 3, 2020.

“Millions need unemployment benefits. Unfortunately, the delivery system is broken.” Apr 6, 2020.

*Promarket.*

“A \$2.5 trillion question: what if incomes grew like GDP did?” With Carter Price, October 1, 2020.

### **Conference Presentations**

2022 APPAM Fall Research Conference; Washington, DC.  
2022 SOLE Annual Meetings; Minneapolis, MN.  
2021 APPAM Fall Research Conference; Austin, TX.  
2018 Institute for Research on Poverty Summer Workshop; Madison, WI.  
2017 Retirement Research Consortium; Washington, DC.  
2017 SOLE Annual Meetings; Raleigh, NC.  
2017 Michigan Retirement Research Center Workshop; Ann Arbor, MI.  
2016 APPAM Fall Research Conference; Washington, DC.  
2015 PAA Annual Meetings; San Diego, CA.  
2015 APPAM Fall Research Conference; Miami, FL.  
2015 FDIC Consumer Research Symposium; Washington, DC.  
2015 SOLE Annual Meetings; Montreal, Quebec.  
2014 APPAM Fall Research Conference; Albuquerque, NM.  
2014 PAA Annual Meetings; Boston, MA.  
2014 Midwest Economic Association Annual Meeting; Chicago, IL

### **Professional Affiliations**

Member, National Academy of Social Insurance, 2014–Present  
Visiting Summer CSWEP Fellow, Federal Reserve Bank of Chicago, 2015  
Visiting Grad. Scholar, Center for Poverty Research, University of California – Davis, Fall 2014  
Graduate Research Fellow, Institute for Research on Poverty, 2013–2016  
Graduate Affiliate, Center for Demography and Ecology, 2013–2016