

Economic Policy Consultant  
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## Professional Experience

**Economic Policy Consultant**, January 2023 - Present

### **Capita**

Senior Fellow, January 2025 - Present

### **National Academy of Social Insurance**,

Senior Fellow, April 2025 - Present

### **Bloomberg News**

Columnist, July 2022 - Present

Contributor, January 2022 - July 2022

## Previous

### **University of Maryland**

Lecturer, September 2022 - May 2025

### **RAND Corporation**

Adjunct Economist, January 2023 - December 2024

Economist, June 2020 - December 2022

Associate Economist, August 2016 - June 2020

### **University of Wisconsin**

Graduate Research Fellow, Institute for Research on Poverty, September 2013 - May 2016

Graduate Affiliate, Center for Demography and Ecology, September 2013 - May 2016

Visiting Scholar, Federal Reserve Bank of Chicago, Summer 2015

Visiting Scholar, Center for Poverty Research University of California – Davis, Fall 2014

Research Assistant, Center on Wisconsin Strategy, September 2012 - May 2013

### **Economic Policy Institute**

Research Assistant, September 2008 - August 2011

## Education

### **University of Wisconsin – Madison**

Ph.D. Economics, May, 2016

M.S. Economics, December, 2013.

### **University of Texas – Austin**

B.A. with Honors, Economics, Government, Plan II (Humanities), May, 2007.

## Professional Affiliations

### Association for Public Policy and Management

Founding Co-Chair, Women in Economics Community, 2023 - Present

Member, 2015 - Present

### Society of Labor Economists

Member, 2015 - Present

## Past Teaching

### Pardee RAND Graduate School (Ph.D. Level)

*Issues in Modern Labor Economics*

*American Wealth Disparity*

*Poverty Measurement and Alleviation*

### University of Maryland School of Public Policy (Master's Level)

*Poverty Measurement and Alleviation*

## Journal Publications

Edwards, Kathryn Anne and Schwam, Daniel. (2025) "Using Earnings History to Characterize Quality of Nonemployee Employment." *Monthly Labor Review*, U.S. Bureau of Labor Statistics. February, 2025. <https://doi.org/10.21916/mlr.2025.4>

Edwards, Kathryn Anne, Berdie, Lisa and Jon W. Welburn. (2024) "What Makes a Reparation Successful? A Discussion to Inform Design of Reparations to Black Americans." *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 10 (2). <https://doi.org/10.7758/RSF.2024.10.2.03>

Edwards, Kathryn Anne, Renanne, Stephanie, Acheson-Field, Hannah, and Melanie Zaber. (2023) "Mapping scientists career trajectories in the survey of doctorate recipients using three statistical methods." *Scientific Reports*, 13 (8119). <https://doi.org/10.1038/s41598-023-34809-1>

Edwards, Kathryn Anne. (2023) "Worker Mobility in Practice: Is Quitting a Right, or a Luxury?" *Journal of Law and Political Economy*, 3(1). <http://dx.doi.org/10.5070/LP63159033>

Renanne, Stephanie, Acheson-Field, Hannah, Edwards, Kathryn Anne, Gahlon, Grace and Melanie Zaber. (2022) "Leak or Link? The Overrepresentation of Women in Non-tenure track Academic Positions in STEM." *PLoS ONE*, 17(6). <https://doi.org/10.1371/journal.pone.0267561>

Carman, Katherine G., Edwards, Kathryn Anne, and Kristine Brown. (2022) "Alternative Pathways to Retirement in a Household Context." *Journal of the Economics of Ageing*, 22 (6). <https://doi.org/10.1016/j.jeoa.2022.100384>

Ward, Jason and Edwards, Kathryn Anne. (2021) "CPS Nonresponse During the COVID-19 Pandemic: Explanations, Extent, and Effects." *Labour Economics*, 72 (10). <https://doi.org/10.1016/j.labeco.2021.102060>

Edwards, Kathryn Anne. (2020) "Who Helps the Unemployed? Workers' Receipt of Private and Public Cash Transfers," *IZA Journal of Labor Economics*, 9(1). <https://doi.org/10.2478/>

Scott, Jen, Edwards, Kathryn Anne, and Stanczyk, Alexandra. (2020) “Moonlighting to the Side Hustle: The Effect of Working an Extra Job on Household Poverty for Households with Less Formal Education.” *Families in Society*, 101(3):324-339. <https://doi.org/10.1177/1044389420910664>

Edwards, Kathryn Anne and Wenger, Jeffrey B. (2019) “Parents of an Unemployed Child: Labor Supply, Consumption, and Savings Effects,” *IZA Journal of Labor Economics*, 8(1) 1121-1166. <https://doi.org/10.2478/izajole-2019-0001>

### Working Papers

“Towards a Performance Measure of Income Inequality: Trends in Income From 1975 to 2018.” With Carter Price. Under Review. [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3693432](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3693432)

“Leaking Female Doctorates in the U.S. STEM Academy: A Review and Thematic Synthesis. With Grace Gahlon (lead), Hannah Acheson-Field, Stephanie Rennane, and Melanie Zaber. [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=4007603](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4007603)

### Works in Progress

“The Tangled Web We Weave: The Reach of the Social Welfare System(s) in the US.” With Jessie Coe and Daniel Schwam.

“Multiprogram Participation in the US: Predictions of Receipt Across Households.” With Jessie Coe and Daniel Schwam.

“How Responsive is the Safety Net to Poverty Spells?” With Jessie Coe and Daniel Schwam.

“The Lifetime Earnings Effects of the Social Security Student Benefit.” With Melanie Zaber and Daniel Schwam.

“What Explains the High Rates of Nonemployee Earnings Among Social Security Beneficiaries?” With Daniel Schwam.

### Testimony

Edwards, Kathryn Anne. (2024) Hearing of the ***House Ways and Means Committee***. “Hearing on Expanding the Success of the 2017 Tax Relief to Help Hardworking Americans.” Written testimony: <https://bit.ly/3xE4KoB> Hearing: <https://bit.ly/3xERr7g>

Edwards, Kathryn Anne. (2023) Hearing of the ***Joint Economic Committee***. “Aging Americans and a Waning Workforce: Demographic Drivers of our Deficit” Written testimony: <https://bit.ly/3uoCoNp> Hearing: <https://bit.ly/3uuqSjs>

Edwards, Kathryn Anne. (2023) Hearing of the ***Economic Policy Subcommittee of Senate Banking***. “Child Care Since the Pandemic: Macroeconomic Impacts of Public Policy Measures” Written testimony: <http://bit.ly/3RQpp02> Hearing: <https://bit.ly/3PEwnmD>

### Essay and Reports

Edwards, Kathryn Anne. (2024). “Fixing Unemployment Insurance.” *Milken Review*. <https://www.milkenreview.org/articles/fixing-unemployment-insurance>

Edwards, Kathryn Anne. (2022). “Economic Security for the 21st Century.” *National Academy of Social Insurance*. <https://bit.ly/3rtRKiN>

Edwards, Kathryn Anne. (2022) “Accounting for Black-White Wealth Differences: A Stylized Model of Wealth Accumulation” *RAND Corporation* RR-A1259-1. <https://doi.org/10.7249/RR1259-1>

Edwards, Kathryn Anne, Zaber, Melanie and Daniel Schwam. (2021) “What are the Skills Required to Attain a Good Job?” *RAND Corporation* RR-A271-3. <https://doi.org/10.7249/RR271-3>

Edwards, Kathryn Anne and Hardy, Bradley. (2021) “Cash Remains King.” In *The Future of Building Wealth: Brief Essays on the Best Ideas to Build Wealth for Everyone*. Eds. Ray Boshara and Ida Rademacher, Federal Reserve Bank of St. Louis and The Aspen Institute.

Edwards, Kathryn Anne, et al. (2021) “Compensation and Benefits for Science, Technology, Engineering, and Mathematics (STEM) Workers: A Comparison of the Federal Government and the Private Sector.” *RAND Corporation*. RR-4267-OSD. <https://doi.org/10.7249/RR4267>

Edwards, Kathryn Anne. (2020) “Benchmarks for Success: Expected Short- and Long-term Outcomes of National Guard Youth ChalleNGe Participants.” *RAND Corporation*. RR-A271-1. <https://doi.org/10.7249/RR271-1>

Gonzalez, Gabriella, et al. (2020) “Supporting a 21st Century Workforce in Puerto Rico: Challenges and Options for Improving Puerto Rico’s Workforce System Following Hurricanes Irma and Maria in 2017.” *RAND Corporation*. RR-2856-DHS. <https://doi.org/10.7249/RR2856>

Bond, Craig, et al.(2020) “Challenges and Opportunities for the Puerto Rico Economy: A Review of Evidence and Options Following Hurricanes Irma and Maria in 2017.” *RAND Corporation*. RR-2600-DHS. <https://doi.org/10.7249/RR2600>

### Completed Research Grants

Co-PI. Michigan Retirement and Disability Research Center (MRDRC). “Social Security’s Role in Economic Security: Evidence and Insight from an Analysis of Multiprogram Participation,” 2022 - 2023.

Co-PI. Michigan Retirement and Disability Research Center (MRDRC). “The Lifetime Earnings Effect of the Social Security Student Benefit,” 2022 - 2023.

Principal Investigator. National Institute on Aging, R03AG064508-01A1. “Health and Outcomes of Divorced Individuals: The Role of Resources,” 2020 - 2022.

Principal Investigator. Michigan Retirement and Disability Research Center (MRDRC). “Non-traditional Work, Nontraditional Workers, and the Implications for Social Security,” 2021 - 2022.

Principal Investigator. National Institute on Aging, 1R03AG057632-01A1. “An Investigation Into the Effect of Social Security Disability Insurance on the Health of Non-disabled Spouses,” 2018 - 2021

Co-PI. National Science Foundation 1823479. “Novel Methods to Explore the Gender Composition of the STEM PhD Workforce: An Analysis using the SDR,” 2018 - 2021.

Co-PI. Michigan Retirement Research Center (MRRC). “Parents of an Unemployed Child: Labor Supply, Consumption, and Savings Effects,” 2016 - 2017.